ADP Workforce Now vs. Paylocity vs. Paycor Ratings, Compared.
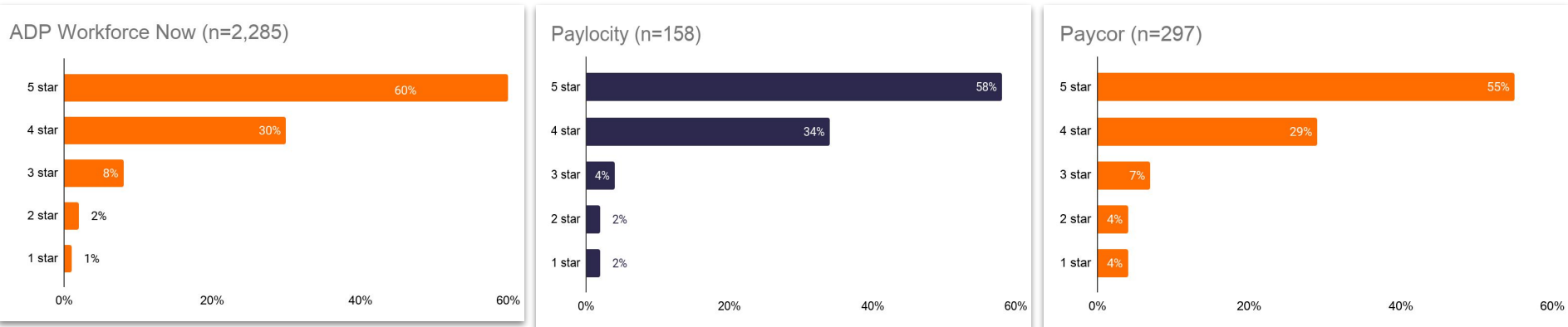
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Introduction

Which product is better for your business - ADP Workforce Now, Paylocity or Paycor ? With so many factors to consider, choosing the right product can be a challenge and overwhelming. That's where we come in.

At Software Advice, we gathered and analyzed 2,740 reviews from verified users of these products across different parameters such as ease of use, value for money, customer support, functionality, and likelihood to recommend to help you decide which aspect is the most important for your software purchase. You can read our entire scoring logic in the methodology section.

We've also added informative reviews that speak to various aspects of the product for more context.
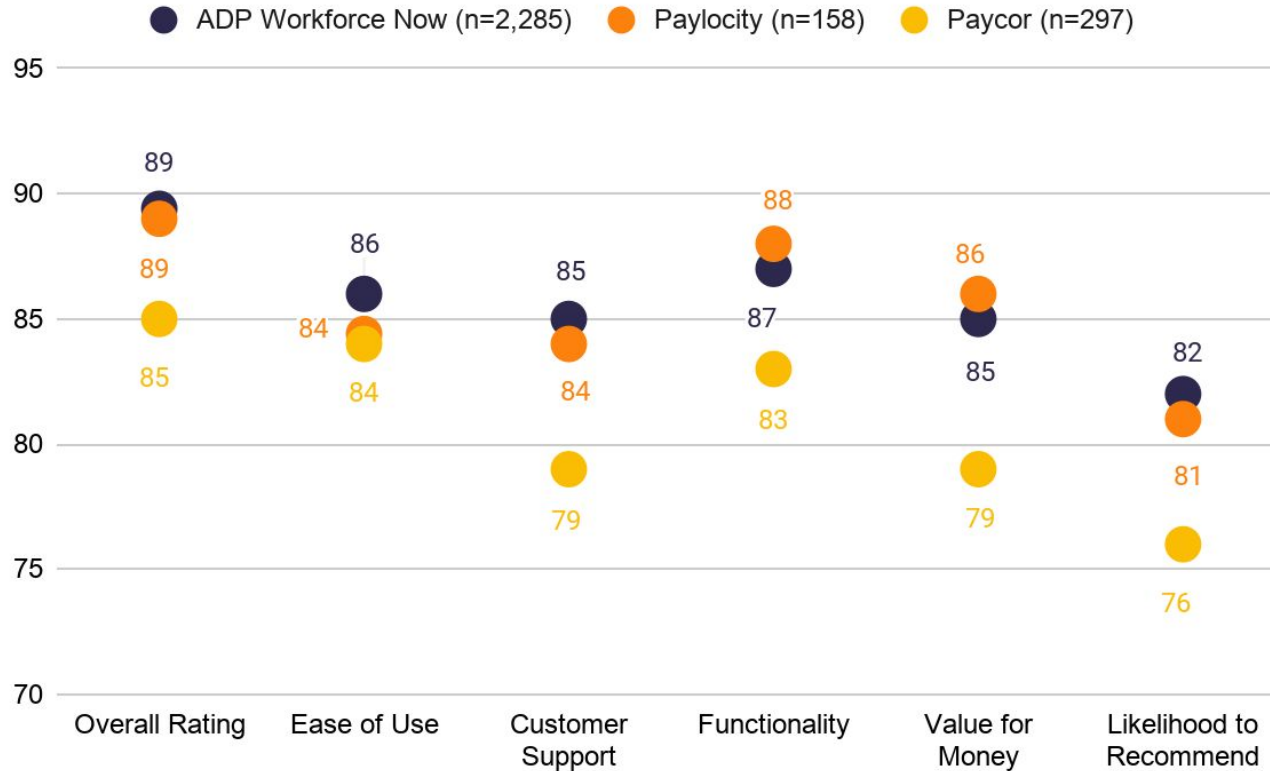
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Distribution of Overall Rating: ADP Workforce Now vs. Paylocity vs. Paycor

ADP Workforce Now (n=2,285)

Rating	%
5 star	60%
4 star	30%
3 star	8%
2 star	2%
1 star	1%

Paylocity (n=158)

Rating	%
5 star	58%
4 star	34%
3 star	4%
2 star	2%
1 star	2%

Paycor (n=297)

Rating	%
5 star	55%
4 star	29%
3 star	7%
2 star	4%
1 star	4%

The overall ratings of each of the three products - ADP Workforce Now, Paylocity and Paycor - are 4.45, 4.45 and 4.25 respectively.

The next chart delves deeper into all other rating fields to provide a more detailed perspective into individual aspects of each product, which will help us distinguish each product's strengths and weaknesses.

Time period considered: March 2019-21

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Comparison of Specific Rating Fields

● ADP Workforce Now (n=2,285)   ● Paylocity (n=158)   ● Paycor (n=297)

This chart compares specific rating fields for each product, and can help you make an informed decision about which product to choose based on the fields that are most important to you.

Star ratings are on a scale of 1-5, which have been scaled to 20-100 to make ratings and their comparisons more distinguishable. Time period considered : March 2019-21. For complete information on our ratings calculations, head over to the methodology section.

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Methodology

For this report, we have compared ADP Workforce Now , Paylocity and Paycor by leveraging verified user reviews written on Software Advice and its affiliates.

Review count minimum: Products must have 10 or more unique reviews with ratings in each of the following categories: ease of use, value for money, customer support, functionality, and likelihood to recommend.

Rating scores calculation: Each rating field is multiplied by a factor of 20 to bring it onto a scale of 20-100. The final rating is the average of all ratings from qualified reviews. Note: Likelihood to recommend is scored on a 10-point scale and is multiplied by a factor of 10 to bring it on the same scale as the other fields.

Time period: Reviews collected between March 2019 and March 2021 have been considered for this report.

Most informative review excerpts: Review excerpts are passages that are extracted from longer reviews written by verified users. These excerpts are obtained through the application of an algorithm that considers factors including, but not limited to, word count and topic coverage.

Note: The content in this piece provides opinions and points of view expressed by users. It does not represent the views of Software Advice.

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About Software Advice

Software Advice™ helps businesses navigate the software buying journey. Industry-specific advisors guide people through the selection process and provide personalized software recommendations. Founded in 2005, Software Advice has helped nearly 800,000 businesses find the right software for their specific needs through 1-on-1 advice, objective research and actionable insights. Software Advice also features over 1,000,000 verified user reviews to ensure people feel confident in their technology decisions.

For more information, visit softwareadvice.com.

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Make an appointment to get started.